

## Welfare Council Minutes

Friday, 4/7/23

1:00 p.m.

via Zoom only

<https://ufl.zoom.us/j/93622608484?pwd=Y3d1K0c0bHZvNIJzRzBBZkEyTzBGQT09>

Meeting ID: 936 2260 8484 Passcode: 145777

In Attendance: H  l  ne Huet, Stephanie Bogart, Chris Hass, Breann Garbas, Crystal Marull, Lisa King, Ray Issa, Brook Mercier, Sarah Lynne

1. **Call to Order** – H  l  ne Huet, Welfare Council Chair
  - Welfare Council Chair H  l  ne Huet calls the meeting to order at 1:03 pm.
2. **Approval of March 9, 2023 Minutes**
  - No minutes – will approve in September
3. **Report from Chair / Steering Committee**
  - o [Proposed Welfare Council Message to Faculty](#) Update
    - i. Steering Committee in favor of the message.
    - ii. Will send out next week
4. **Discussion with Sarah Lynne on IDEA report**
  - o Not meant to be mandated or rigorous
  - o Over time goals and priorities will be changed – need to be flexible
  - o Concerned about current impacts to University
    - i. Could focus on topics of less conflict (e.g. accessibility)
  - o HH: restart conversation in fall as a group project
  - o SL: good start to the year
5. **Update from Contributing Chairs**
  - o **Faculty Senate Ad hoc Committee on Academic Freedom Update** – Ray Issa, AFTPRS Chair
    - i. No update
  - o **Compensation & Equity Committee Update** – Sean Trainor, Compensation & Equity Committee Chair (ST not in attendance)
    - i. HH: Resolution will be on the Senate Agenda
    - ii. CH: Turn-over data – no big retention issues yet.
6. **Old Business**
  - o Election of 2023-4 Welfare Council Chair

- i. Stephanie Bogart Nominated,
  - ii. Ray moved, member seconded, all in favor
  - iii. SB voted as Chair
  - iv. Vice Chair could be used to help Chair, not an automatic roll-over to Chair the next year and will need to have election each year
    - VC could be voted on in Fall with new elected members present
- o Post Tenure Review and [Appendix A of the UF Tenure and Promotion Guidelines](#) / [\[Feb 2023 Draft\]](#)
    - i. BOG regulation passed
    - ii. This doc is being used by UCF
    - iii. Template is same as for Distinguished Professor and will follow process of T&P – some data will populate (e.g. student evals)
    - iv. Dossier – 2-7 under the review requirements #3 would be used for disciplinary actions.
    - v. Faculty Panel and Dean at the college level to review the packet and provide an assessment to the Provost’s office for determination of actions.
      - Panel – could technically have Associates
    - vi. Reviewed every 5 years
    - vii. Suggestion to add in Service portion from T&P packet
    - viii. Will likely happen in the Spring at an accelerated process

**7. New Business**

- o No new business

**8. Open Agenda Items / Discussion from Floor - Three-minute limit per speaker.**

- Council Members
- University of Florida Faculty

**9. Adjournment**

- The meeting adjourned at 1:55 pm.

*Minutes Submitted by Welfare Council Member Stephanie Bogart.*